

To whom it may concern,

I would like to bring to your attention a very troubling situation occurring within the South County Precinct. Over the past several months there have been numerous incidents of racial discrimination. Patrol Officers have been openly told by Supervisor LT Patrick Hayes to initiate traffic stops and make arrests, based solely on race.

He continuously pushes his patrol officers to stop African Americans because they "Do not belong here!" Lt Hayes has made comments such as "Let's have a Black Day today", "Stop everybody with a tan", "Stop those people before they get to the mall", "Stop everybody Black at the mall", etc... In front of other Supervisors and Officers, Lt Hayes has been heard using the derogatory term "Nigger" when referring to the African American population.

Lt Hayes has also made several offensive comments directly to African American Officers assigned to this precinct. When making discriminating remarks, he would tell these Officers such things as "Not you guys, you're the good ones". These Officers are new and we are certain they are in fear of retaliation if it was ever reported.

The South County Precinct has experienced an alarming rise in African American stops, detentions and arrests. We are certain one could research the Racial Profiling data, Booking Sheets to verify this disturbing, unacceptable trend.

This letter serves as our notification to a Superior Officer. We believe this behavior of a commanding Supervisor warrants further investigation into this matter. This type of behavior is unacceptable for any Police Department and we would hate to see this Department's reputation ruined due to one individual's inappropriate actions and comments.

Please give this troubling situation your direct and utmost attention, as we are sure you will.

Thank you for your full attention regarding this matter.

Respectfully,

Concerned St. Louis County employees.

ST. LOUIS COUNTY
DEC 24 2012
CHIEF'S OFFICE