

METROPOLITAN POLICE DEPARTMENT - CITY OF ST. LOUIS
INTRA-DEPARTMENT REPORT AND CORRESPONDENCE SHEET



Date: June 11, 2007

To: Major Alfred Adkins, Commander
North Patrol Division

This document is being produced by IAD pursuant to:

From: Captain Rochelle D. Jones, Commander
District Eight

MO Open Records Law / Court Order

Date Released: 12/15/09

Released to: [Signature]

Subject: Written Reprimand
Police Officer Fredrick Lathan, 5240/308
RE: IAD File #07/068

NOT FOR SECONDARY RELEASE

Copies sent to:

Sir,

Police Officer Fredrick Lathan, DSN 5240, who is currently assigned to the Eighth District, was informed that the complaint against him, bearing I.A.D. File #07/068 was "Sustained" and the recommended discipline be a "Written Reprimand."

By his signature, Police Officer Fredrick Lathan acknowledged the written reprimand, which is attached for your review.

Officer Lathan is aware that this matter will become a permanent record within his disciplinary files.

In the matter of the "Failure to Notify a Superior of Information Concerning Police Matters" involving Police Officer Lathan, this completes compliance with the directive of the Inspector of Police by this Command

Respectfully,

[Signature]
Captain Rochelle D. Jones
Commander
District Eight

Per Act 3599

6/29/07
MAJA
1875/330



METROPOLITAN POLICE DEPARTMENT - CITY OF ST. LOUIS
INTRA-DEPARTMENT REPORT AND CORRESPONDENCE SHEET

Date: June 13, 2007
To: Police Officer Frederick Lathan, DSN 5240
From: Lieutenant Anthonette D. Madison-Foerster, DSN 2169
"A" Platoon Watch Commander
District Eight
Subject: Written Reprimand

Officer Lathan:

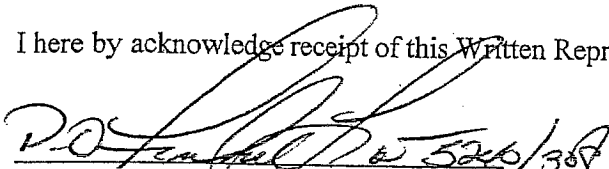
After an investigation concerning your involvement in an incident occurring on October 24 – 27, 2006, where it was alleged that you failed to notify a superior of information concerning police matters relative to the St. Louis Cardinals World Series Tickets Detail, the allegation has been determined "Sustained" and the discipline recommendation is that you receive a written reprimand.

In accordance with the recommended discipline, you are hereby issued this written reprimand for your action in this incident, which was contrary to department rules and regulations, specifically, Rule 9, subsection 9.001 (i), which reads in applicable part, "A Department member shall not fail to notify his superior of information concerning police matters that comes into his possession."

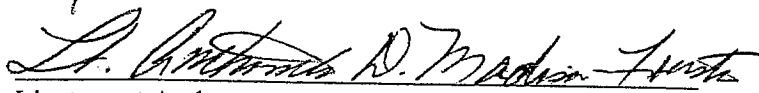
As a commissioned member of this Department, it is imperative that you abide by and obey all department rules and regulations. You are strongly urged to familiarize yourself with the contents of the Police Manual and all other department rules and regulations in order to avoid any future rule violations.

A copy of this reprimand shall become a part of your district personnel file.

I here by acknowledge receipt of this Written Reprimand:


Police Officer Fredrick Lathan, DSN 5240

6/14/07
Date


Lieutenant Anthonette D. Madison-Foerster, DSN 2169
"A" Platoon Watch Commander
District Eight

6/14/07
Date

MO Open Records Law / Court Order

Date Released: 2/15/09

Released to: [Signature]

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METROPOLITAN POLICE DEPARTMENT - CITY OF ST. LOUIS
 CONSENT TO ACCEPT RECOMMENDED DISCIPLINE - REQUEST FOR HEARING/INVESTIGATION

DATE: June 6, 2007 INTERNAL AFFAIRS FILE No. 07/068 ✓

EMPLOYEE NAME AND DSN: Fredrick Lathan, DSN 5240

RANK/JOB TITLE: Police Officer ASSIGNMENT: 308

**STATEMENT OF OFFENSE:
 FOR ADMINISTRATION OF DISCIPLINE ONLY**

Failed to notify a superior of information concerning police matters in connection with the St. Louis Cardinals World Series Tickets Incident

RECOMMENDED DISCIPLINARY PUNISHMENT:

It is recommended that Police Officer Fredrick Lathan receive a written reprimand.

SUBMITTED

BY:

Captain Rochelle D. Jones
 Captain Rochelle D. Jones, Commander, District Eight

I, P.O. Fredrick Lathan, DSN 5240, above referred to, state that I am fully informed as to the nature of a complaint against me, involving a violation of Police Department rules, detailed in Internal Affairs File; that I am advised of the recommendations for disciplinary punishment to be imposed upon me; that, as applicable, I realize I have the right to refer this matter; 1) for a full investigation and review by the Chief of Police, or, 2) for disposition by a Summary Hearing Board; that I am not being coerced into signing this consent; and that I have not been promised a lesser penalty for signing. Being fully aware of these options, I wish to:

- Waive my rights as indicated above and accept the recommended punishment
- Have these charges decided by a Summary Hearing Board (commissioned)
- Have these charges fully investigated and reviewed by the Chief of Police (civilian)

If the recommended discipline is less than a suspension or if accepting discipline of less than 16 days suspension, and the employee wishes to make a statement, attach statement and initial here. _____

Fredrick Lathan
 (Employee Signature)

L. A. M. [Signature]
 (Witness Signature)

POSTION	SIGNATURE	CONCURS		POLICY REVIEW REQUIRED	DATE
		YES	NO		
N/A	This document is being produced by IAD pursuant to MO Open Records Law / Court Order Date Released: <u>12/15/09</u> Released to: <u>[Signature]</u>				
	NOT FOR SECONDARY RELEASE				

Jaster, Patricia J

From: Jones, Rochelle D
To: Jaster, Patricia J
Sent: Thursday, May 31, 2007 2:41 PM
Subject: Read: IAD file #07/068

Your message

To: Jones, Rochelle D
Cc: Adkins, Alfred; Singh, Robert C; Lathan, Fredrick M
Subject: IAD file #07/068
Sent: 5/31/2007 12:37 PM

was read on 5/31/2007 2:41 PM.

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MO Open Records Law / Court Order

Date Released: 12/15/09

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Metropolitan Police Department - City of St. Louis

INTRA-DEPARTMENT REPORT AND CORRESPONDENCE SHEET

Date: May 31, 2007
To: Captain Rochelle Jones, Commander, District Eight
From: Lt. Colonel David Heath, Inspector of Police
Subject: COMPLETED INVESTIGATION
IAD file #07/068
RE: St. Louis Cardinals World Series Tickets Incident

Copies Sent To: Major Al Adkins

After reviewing IAD file #07/068 concerning the seizure and use of St. Louis Cardinals World Series Tickets and the failure to properly supervise, I concur with the recommended dispositions and discipline.

The allegation(s) against **PO Fred Lathan, DSN-5240** and **PO Robert Singh, DSN-6357**, and the recommended discipline are as follows:

- A. Failure to Notify Superior of Information Concerning Police Matters (**PO Lathan**);
Violation of Rule 9, Section 9.001 (i) of the Police Manual -- **SUSTAINED**
- B. Improper Handling of Evidence/Property (**PO Singh**); Violation of Rule 3, Section 3.115
(k) of the Police Manual -- **SUSTAINED**

PO Lathan is to receive a WRITTEN REPRIMAND for sustained allegation A

PO Singh is to receive TWO (2) DAYS OF DISCIPLINARY LEAVE for sustained allegation B

Please notify the concerned personnel of the disposition of this complaint and initiate the recommended disciplinary action. When discipline has been administered, forward a memo through the chain of command to this office indicating such and this file will be closed.

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Page Two
IAD file #07/068
RE: Officers Lathan & Singh

Before suspending a department employee, contact Internal Affairs for a suspension number.

This concludes the investigation.

Lt. Colonel David Heath
Inspector of Police

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